FirstFocus

firstFleet A newsletter for FirstFleet employees

Wellness

Simple Changes for Long-Term Benefits

Summer is almost over, the resolutions we made at the beginning of the year are long-gone but that doesn't mean we can't make some simple changes to our lifestyle. Approaching wellness on a small-scale can benefit us most and for a longer time. Many times jumping in deep with both feet can be overwhelming and cause us to fail but small steps towards improving our wellness can make long strides towards improving our health.

Health is defined as the state of being free from injury or illness which should be our overall desire when approaching our wellness initiative. We must look at how we can change our daily habits from those that hinder our progress towards health to small changes that can have a big impact on us. Listed below are some simple changes we can make each day to finish out this year successfully:

1. Drink Water

Over half of our body is made up of water. So it makes sense that we need to continue to replenish it with fresh water every day. It is recommended that we take in at least 8 cups of water every day, which is 64 ounces.

As a challenge, try and drink one extra cup each day than you did the day before to reach that level of water intake every day. As a separate challenge, drink one less soda or sugary-drink per day and start the process with fresh water every day.

2. Eat Foods That Nourish

This can be the most difficult change but as stated above cutting out poor food choices all at once while also trying to cut calories can lead to failure after a short time. Fresh fruits and vegetables are in season, and these are the best food choices for all of us when looking for nutritious choices. Fruits and vegetables pack that punch of much needed vitamins and minerals that help our bodies thrive!

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Wellness continued

As a challenge, try to add one extra vegetable or fruit choice each day (or week to start) and eliminate one unhealthy option. As a second challenge while on the road, pack a cooler with some fresh food options that will help your body and mind stay active while driving. This is a much healthier option than most food options over the road. A small bit of planning will make a huge impact on your body....and your wallet. A list of some good options to pack with you is listed later in the article.

3. Move When Possible

A recent blog post written by a truck driver noted, "when the wheels aren't moving, your feet need to be moving". Many times working or driving leaves our bodies tired, the first thing we want to do is to sit and rest...understandably. Adding just a few minutes of activity each day such as a stroll around the block, at the truck stop or a parking lot before taking that much needed rest will make a huge difference, our bodies will thank us for that time!

As a challenge, find a time each day to start with a 15 minute brisk walk. Try and add one minute to that time each day until you are able to walk briskly for 30-40 minutes per day. Our body strength and endurance will improve as we increase our time.

This is not a huge list of things we can do each day to make our bodies healthier and to stay free from illness or injury but is a good start to make changes towards a healthy lifestyle.

The Wellness Team is excited to hear so many success stories from employees across the country that have made small changes like these that resulted in huge improvements to their weight, blood markers and overall good health. We want to hear more of your success stories over time, please share with us by emailing **wellness@firstfleetinc.com** any time.

The road to good health.....one step at a time.

Good healthy fat options:

Avocados Salmon Nuts & seeds (without salt) Whole eggs Olive, Avocado or Coconut oils Whole-fat dairy

Important macronutrient for fuel and development

Good protein options: Chicken Tuna Eggs (or egg whites) Jerky Deli slices of meat Beans Yogurt without added sugar Nut butter - peanut, almond

Important macronutrient muscle development and satiety

Good carb options:

Leafy-green vegetables Potatoes White rice Apples Oranges Berries Carrots Slices of peppers Plain oatmeal Raw honey

Macronutrient for short-term energy needs

Spotlight on Bluffton, IN

FirstFleet, Bluffton, IN opened for business in 1989 with a small staff and approximately 40 drivers who began providing service to a treasured customer, Peyton's Northern. At the time Peyton's employed approximately 400 employees in a 400,000 square foot warehouse, the early routes serviced both Kroger and Super X stores from New York to Kentucky and as far west as Oklahoma. The 90's brought a major expansion to Peyton's with a 900,000 square foot warehouse, 4 local outside warehouses and over 1,000 employees, FirstFleet Bluffton grew along with them, doubling the number of drivers and staff.

Perry Glancy, Regional Manager, began his career with FirstFleet in February of 1994, spent a few years in Ames, IA before returning to Bluffton as Fleet Manager from 2001-2014. Perry has many fond memories, saw tremendous and continued growth as today Bluffton operates 24/7 only closing for about 15 hours on Christmas Day, employs 140 full time drivers who continue to provide exemplary service to the 650 Kroger owned stores in 6 states serviced by Peyton's Northern. Perry states "Being a part of the growth of Bluffton as well as the growth of FirstFleet as a whole has been great! It's exciting that many of the drivers and staff are long term employees who still enjoy servicing our customer!". Perry is also credited with naming our company newsletter "FirstFocus".



Welcome to FirstFleet Bluffton, IN



FirstFleet Bluffton

The welcoming quality of FirstFleet Bluffton extends far beyond the sign out front, the staff and drivers take great pride in their customer and community. Ryan Getts, Fleet Manager, states "Our relationship with Peyton's Northern is a close partnership that we strive to improve each day, our staff and drivers are committed to providing excellent customer service". Bluffton is a proud supporter of the local Wells Co. Boys and Girls Club, members of the Wells Co. Chamber of Commerce, supports local law enforcement most recently by hosting lunch for the local police force and participates in several community events including the annual Wells Co. Industrial Parade.

Bluffton believes in giving credit for a job well done and recognizes accomplishments such as 3 drivers having achieved 3 Million Safe Driving Miles, 9 at 2 Million and 64 at 1 Million! Bluffton celebrates Driver Appreciation Week, Maintenance Appreciation Day and various other safety awards and employee milestones. Tim Rigby, Bluffton's 1st 3 Million Mile Safe Driver, was given the key to the city by Mayor Ted Ellis and his special day was declared as "Tim Rigby Day".



Peyton's Northern

Ryan Getts, began his career with FirstFleet in March of 1999, he left Bluffton in 2004 managing 4 other FirstFleet locations over the next 10 years before returning to Bluffton as Fleet Manager in 2014. Ryan is happy to be back home in Indiana but is thankful for the great experiences, the many impressive people he met during his endeavors and states FirstFleet has proven to employ the best drivers, management and support staff in the industry and considers himself blessed to be a part of the best of the best.

The Bluffton crew also includes seven Transportation Supervisors: Rita Miles, Brandie Dafforn, Andrew Lee, Chris Dove, Jamie Costello, Carl Richeal and Andy Lee who are primarily responsible for working directly with the drivers, providing excellent customer service and coordinating loads. Bailey Lichtsinn, Administrative Assistant provides support and handles various other tasks. Bret Steward serves as Bluffton's Safety & Recruiting Manager working directly with the drivers, the Safety Dept. and new hires. Ryan speaks very highly of the Bluffton Drivers, he states "Our drivers are very professional, experienced and pride themselves on having long term relationships with the stores they deliver to. Many deliver to the same stores multiple times each week and have built great relationships with the Kroger employees which is another fine example of the excellent customer service we provide!".



Lunch with the Bluffton PD - Perry Glancy and Rita Miles pictured with Bluffton Police Officers and Chief of Police, Nathan Huss (pictured beside Rita)



Lt to Rt: front Bret Steward, Rita Miles back Ryan Getts, Andrew Lee and Perry Glancy



Carl Richeal



Transportation Supervisors Jamie Costello, Brandie Dafforn and Rita Miles. Rita is also Mom to both Jamie & Brandie!



Presenting a Donation to the Wells Co. Boys and Girls Club! Lt to Rt Johnny Payne, Driver, Robin Strickler, Driver, Vicki Bell Boys & Girls Club Director, Perry Glancy, Regional Manager and Bret Steward, Safety



Chris Dove



Andy Lee

Maintenance

Spotlight on FirstFleet's Bluffton, IN Shop

The Bluffton, IN shop has grown from a small shop sharing building space with Bluffton operations to a large 6 bay full service maintenance facility operating on a 24/7 basis with 3 operating shifts. The Bluffton crew of 16 maintains the 141+ power units domiciled in Bluffton.

The Bluffton crew is directed by Service Manager, Dick McConn, who fondly recalls opening the doors of the shop alongside Gary Wilson, President in 1989. Dick has many memories from his years with FirstFleet and reflects on the continual growth from 30 cab over Peterbilt's in 1989, that were warmheartedly nicknamed "football helmets", to the introduction of the Volvo conventional tractors. Dick says one of his favorite things about FirstFleet is the good people he's had the pleasure of working with over the years.

Bluffton Shift Leaders; Terry McConn, Dave Kuhn and Thomas Hogg oversee the 3 operating shifts and along with Parts Manager, AJ Springer and 11 well qualified technicians keep the Bluffton Fleet well maintained and on the road. Dick McConn states, "Bluffton is non-stop traffic with loads out every hour, we work hard as a team and keep on rolling to meet the needs of our customer. Winter weather can be a real challenge here but our crew is always willing to go the extra mile to get the job done".

Safety is a way of life in Bluffton, from day one new hires, as part of the orientation process, are welcomed to the shop, shown what to expect and drivers are always reminded of the importance of completing daily EDVIR's (electronic daily vehicle inspection reports).

Ryan Getts, Fleet Manager states "Dick McConn has been here since the start, he has numerous vendor contacts, many he's known for years, which is valuable. Dick and his crew do a fine job of keeping the trucks serviced, repaired and ready for the next load!".

FirstFleet is very proud of the Bluffton Shop Personnel and appreciates their commitment and dedication!



FirstFleet Shop and Operations



Dick McConn



Nate Minnich



Bluffton Shop





1st Shift - It to rt Terry McConn, Dick McConn, Steven Palmer, Nate Minnich



2nd Shift - It to rt Doug Martin, Ron Holley, AJ Springer, Dave Kuhn and Steve Butcher





Ron Holley

Terry McConn



3rd Shift - It to rt Richard Bleeke, Aaron Hartman, Thomas Hogg, Brandon Barnell and Jeffrey Griffith



Steven Palmer

2,000,000

Gene Rosenblum 2,000,000 Safe Miles!



Gene Rosenblum, Driver

Gene Rosenblum has been driving for FirstFleet, Inc. out of our Springdale, AR terminal for 20 years. Gene attributes his safe driving accomplishment to good driving habits that he always follows. Genestates he also likes his job, the people he works with and the customers he delivers to! FirstFleet, Inc. is extremely proud of Gene Rosenblum, Two Million Mile Safe Driver!

Steve Foster 2,000,000 Safe Miles!

Ira Cuffee 2,000,000 Safe Miles!

Hirs Fleet

Safe Miles



Lt to Rt: Paul Wilson, Director of Marketing; Ira Cuffee, Driver; Mike Radford, Regional Manager

Ira Cuffee has been driving for FirstFleet, Inc. out of our Norfolk, VA terminal for 16 years. Ira attributes his safe driving accomplishment to having plenty of patience. **FirstFleet, Inc. is extremely proud of Ira Cuffee, Two Million Mile Safe Driver!**



Steve Foster, Driver

Steve Foster has been driving for FirstFleet, Inc. out of our Middletown, NY terminal since it opened for business 16 years ago. Steve attributes his safe driving accomplishment to always expecting the unexpected from other drivers. **FirstFleet, Inc. is extremely proud of Steve Foster, Two Million Mile Safe Driver!**

Tim Shields 2,000,000 Safe Miles!



Lt to Rt: Benny Tuck, Fleet Manager, Tim Shields, Driver

Tim Shields has been driving for FirstFleet, Inc. out of our Portland, TN terminal for 20 years. Tim attributes his safe driving accomplishment to having patience and always taking his time. **FirstFleet, Inc. is extremely proud of Tim Shields, Two Million Mile Safe Driver!**

1,000,000



Safe Miles

Colleen Dolan 1 Million Safe Miles!

Colleen began her career with FirstFleet in 2006, she drives out of the Fountain, CO terminal. Congratulations Colleen!

> Lt to Rt: Colleen Dolan, Driver; Brad Lundquist, Fleet Manager



Abel Trevino 1 Million Safe Miles!

Abel began his career with FirstFleet in 1999, he drives out of the Kansas City, MO terminal. Congratulations Abel!



Abel Trevino, Driver

Brian Martin 1 Million Safe Miles!

Brian Martin 1 Million Safe Miles! Brian began his career with FirstFleet in 2008, he drives out of the Delaware, OH terminal. Congratulations, Brian!

Lt to Rt: Mike Doyle, Fleet Manager; Brian Martin, Driver



Butch Smith 1 Million Safe Miles!

Butch Smith 1 Million Safe Miles! Butch began his career with FirstFleet in 2008, he drives out of the Newton, NC terminal. Congratulations Butch!

Lt to Rt: Butch Smith, Driver; Mary Scotti, Fleet Manager



Duane Phelan 1 Million Safe Miles!

Duane began his career with FirstFleet in 2001, he drives out of the Springdale, AR terminal. Congratulations Duane!

Duane Phelan, Driver

ALLOW REAL

Jason Fleming 1 Million Safe Miles!

Jason began his career with FirstFleet in 2008, he drives out of the Newton, NC terminal. Congratulations Jason!

Lt to Rt: Mary Scotti, Fleet Manager; Jason Fleming, Driver



Mike Morgan 1 Million Safe Miles!

Mike began his career with FirstFleet in 2008, he drives out of the Portland, TN terminal. Congratulations Mike!

Mike Morgan, Driver



Tracy Bartley 1 Million Safe Miles!

Tracy began his career with FirstFleet in 2004, he drives out of the Portland, TN terminal. Congratulations Tracy!

Lt to Rt: Benny Tuck, Fleet Manager; Tracy Bartley, Driver





FirstFleet, Inc. is very proud of our One Million Mile Safe Drivers!

Did You Know?



Congratulations to proud Grandpa, Mike Gunning, Driver, Portland, TN on the birth of his beautiful granddaughter Whitlee Madilynn Holland!



Congratulations to proud Grandpa, Marty Newcomb, Safety, Recruiting and Retention Supervisor, Delaware, OH, on the birth of his beautiful granddaughter Khaleesi Newcomb!

We'd also like to Congratulate Marty on his promotion earlier this year to Safety, Retention & Recruiting Supervisor! Marty is a 15 year FirstFleet employee who has been instrumental to our Delaware operation and a role model for other drivers!



Audrey Lee (left), daughter of Andy Lee, Bluffton, IN Transportation Supervisor pictured with her Reserve Grand Champion market wether. Kindra Glancy (right), daughter of Perry Glancy, Regional Manager pictured with her Grand Champion market wether at the Adams County Fair in Monroe, IN. Perry's daughter Madison Glancy is pictured in the center. Congratulations to Audrey and Kindra!



Safe Miles

Charles Edmondson 500,000 Safe Miles!

Charles began his career with FirstFleet in 2012, he drives out of the Fountain, CO terminal. Great job Charles!



Charles Edmondson, Driver

Kenneth Gutchak 500,000 Safe Miles!

Kenneth began his career with FirstFleet in 2011, he drives out of the Fountain, CO terminal. Great job Kenneth!



Lt to Rt: Kenneth Gurchak, Driver; Rob Stone, Regional Safety Manager

Robin Strickler 500,000 Safe Miles!

E. Robin began his career with FirstFleet in 2012, he drives out of the Bluffton, IN terminal. Great job Robin!

> Lt to Rt: Robin Stickler, Driver; Perry Glancy, Regional Manager



Joe Fulton 500,000 Safe Miles!

Joe began his career with FirstFleet in 2008, he drives out of the Delaware, OH terminal. Great job Joe!



Joe Fulton, Driver

Melvin Brown 500,000 Safe Miles!

Melvin began his career with FirstFleet in 2012, he drives out of the Portland, TN terminal. Great job Melvin!

Lt to Rt: John Gifford, Asst. Fleet Manager; Melvin Brown, Driver



FirstFleet is pleased to share the accomplishments of these 500,000 Mile Safe Drivers!

Shop Appreciation

This past April FirstFleet celebrated our Inaugural Shop Appreciation Day to give thanks to our hard working men and women in the Maintenance Department. Throughout the country each location celebrated in their own special way with meals, prizes and fun for all!

Mike Murphy, Director of Maintenance,

shares "We appreciate all the hard work and effort of our entire Maintenance Crew, they work hard every day to keep the Fleet safe and running smoothly. Keeping up with all of the changes and upgrades is no easy task but they do an outstanding job!".

We'd also like to thank all of our great vendors for all the donations,

with special thanks to Cummins Inc., Nacarato Volvo, Dalton Truck, Shipley Motors, Rush Peterbilt, Bridgestone, Cumberland International and Eaton Corporation.

FirstFleet is very proud of our Maintenance Department and hope you all enjoyed the festivities! We look forward to making this an annual event!



Enjoying the Day in Portland, TN



Portland, TN Lt to Rt: Grand Prize Winner James Benton pictured with Johnny Russell



Enjoying the Day in Portland, TN



Portland, TN prizes - Amanda Cate



Corn Hole Competition, Bluffton, IN



Corn Hole Competition, Bluffton, IN



Enjoying the day in Bluffton, IN



AJ Springer Enjoying lunch in Bluffton, IN



The Fountain, CO Crew



Enjoying lunch in Bluffton, IN





Enjoying the day in Ames, IA

Prizes in Fountain, CO



Breakdown Dept., Portland, TN



Denise Rayl, Fountain, CO Grand Prize Winner



Enjoying the Day in Cedar Rapids, IA



Greg Braskett, Delaware, OH



Corporate Maintenance Crew



Enjoying Lunch in Cleveland, TN



Enjoying the Day in Cleveland, TN



Driver Ralph West helping out in Cleveland, TN to give the Crew a break!



Enjoying the Day in Cleveland, TN



Enjoying the Day in Cleveland, TN



William McElrath, Grand Prize Winner Cleveland, TN Lt to Rt Gina Maier, David Margolis, Mike Murphy and William McElrath



Enjoying the Day in Cleveland, TN



Cleveland, TN Prizes - Joe Vaske



Mike Murphy, Director of Maintenance Murfreesboro, TN



Thank You All!

FirstFleet awarded Dedicated Carrier of the Year by Georgia Pacific!

On June 22, 2016 the Georgia Pacific Carrier Conference was held in Green Bay, WI with the top 94 carriers, including

FirstFleet, in attendance. We were awarded the Dedicated Carrier of the Year for Georgia Pacific which is a great honor!

When we first began doing business with GP in 2008, we had no dedicated work. At the time, we were looking for truckload freight out of Michigan going back towards Bluffton, IN to reduce empty miles. GP happened to have freight in this lane and we were able to accommodate them. GP demands perfect service and in our industry today that is no easy task. Over time, our on time service earned the attention of the overseer for the Midwest and we were invited to bid on and ultimately won a dedicated operation in Circleville, OH!

FirstFleet Circleville, OH, began operations in July of 2013. Richard Miller took the position as Fleet Manager and David Margolis, Regional Manager. Circleville has continued to provide excellent service to the GP account and positioned us to win the Carrier of the Year award as well as grow our dedicated footprint with GP. Today we operate approximately 81 trucks in 6 locations with GP.



Richard Miller, Fleet Manager, pictured with the Carrier of the Year Award!

Rodney Phipps, FirstFleet Director of Sales and Marketing, shares "A special thanks to Perry Glancy, Regional Manager, the Bluffton, IN Drivers and Operations Team as their perfect service with the first backhaul loads positioned FirstFleet to win this dedicated business. To Richard Miller, Fleet Manager, David Margolis, Regional Manager, the Drivers and Operations Team in Circleville for their continued exceptional service. To all the folks at FirstFleet who interact with GP including our Billing, IT, Safety, Maintenance and Operations departments. GP, as well as myself, believe our Drivers and Staff are among the best in the industry. I am fortunate to sale for an organization that employs people as great as ours, it sure makes the sales job a lot easier! Congratulations to you all, well deserved!".

FirstFleet is extremely proud of our relationship with Georgia Pacific, all Drivers and Staff involved in this operation and to Rodney Phipps for his commitment and dedication!

Did You Know?



Lynchburg, VA Drivers and Staff love their "Girl Boss", Kelly Moore, Fleet Manager. Celebrating Kelly and Women in Trucking!



Got News? Want to Share It? Please email your submission along with photos to: MaggieEngle@firstfleetinc.com or call 1-800-819-0905 x1108 with any questions.



Perry Glancy, Regional Manager, recently treated some of our Murfreesboro, TN employees to lunch at the Pfunky Griddle!



Tony Kellis, Ames, IA Service Manager (seated) and Eric Rowles, Ames, IA Technician (standing) are both very proud of the new service truck that was placed in service in July!



Mike Doyle, Delaware Fleet Manager (left) and Greg Braskett, Maintenance Supervisor (right), working hard to keep the Delaware trucks nice and clean!



Retirement

Happy Retirement Dianne Hill!

On Thursday, May 26th the Murfreesboro office celebrated with Human Resources Manager Dianne Hill as she officially retired. The theme of the celebration was, "Retirement is a Beach". Dianne's husband Wallace Hill, son David Hill and his wife Jean were in attendance to honor Dianne.

Dianne came to FirstFleet in February 2009 after already working in the HR world for more than 30 years. The just over 7 years Dianne spent with the company were good ones. Dianne was the consummate human resources professional. She was knowledgeable, kind, resourceful and always willing to lend a hand or to mentor her fellow team members. Many employees and their spouses looked up to Dianne to solve employee benefit questions or issues and several even sent retirement gifts to Dianne to wish her well.

With the aid of the rest of the HR team Dianne made every corporate event one that was greatly anticipated and there was always a full house in attendance. We will all miss our "Hostess with the Mostest", but we're glad she had the opportunity to retire and enjoy a lot of time with her family at her favorite place, Fort Walton Beach, FL.

We want to thank you for everything Dianne Hill, you will be missed! - Your FirstFleet Family



Lt to Rt: Debra Houston, Director HR & Risk Mgmt and Dianne Hill, HR Manager

Happy Retirement Lyne McCool!

After 20 years with FirstFleet Lyne McCool decided it was time to "hang up her keyboard"! Lyne began her career with FirstFleet in December of 1995, working as the Administrative Asst. in Springdale, AR alongside Fleet Manager, David Hoffarth.

With Lyne's assistance the Springdale terminal has ran very efficiently over the years with a friendly smile and eager to help she always got the job done!

We know you'll enjoy retirement Lyne McCool, we want to thank you for everything! You will be missed! – Your FirstFleet Family



Happy Retirement, Lyne McCool!

Graduates

Congratulations and Best Wishes to All 2016 Graduates!

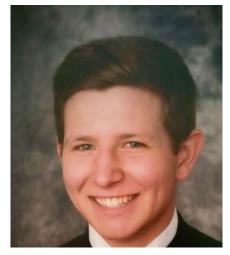




Caleb Caldwell, 2016 Graduate of Christian Community School (Homeschool Program), son of Allen Caldwell, Maintenance Technology, Murfreesboro, TN. Caleb plans to attend Vol State and Western KY University to pursue a degree in Computer Programming.



Gage Engle, 2016 Graduate of Blackman High School, son of Maggie Engle, Risk Management, Murfreesboro, TN. Gage plans to attend Middle TN State University to pursue a degree in Ag Science.



Spencer Hiland, 2016 Graduate of Central Magnet High School, son of Vonda Hiland, Billing, Murfreesboro, TN. Spencer plans to attend Trevecca Nazarene and Vanderbilt University to pursue degrees in Physics and Engineering.



Jordan Johnson, 2016 Graduate of Riverdale High School, daughter of Barbara Oliver, Payroll, Murfreesboro, TN. Jordan plans to attend Tennessee Tech University to pursue a degree in Fashion Merchandising and Marketing.



Molly McGreevy, 2016 Graduate of Siegel High School, daughter of Shannon McGreevy, Accounts Payable, Murfreesboro, TN. Molly plans to attend Vol State to pursue a degree in Physical Therapy.



Noah Rockinger, 2016 Graduate of Penn Foster High School, son of Donnelle Rockinger, Recruiting, Murfreesboro, TN. Noah plans to attend Motlow State Community College to pursue a degree in Business Law.



Megan Tudor, 2016 Homeschool Graduate, daughter of Jeff Tudor, Information Technology, Murfreesboro, TN. Megan plans to attend Middle TN State University to pursue a degree in Chemistry.



Megan Tudor pictured with proud dad, Jeff Tudor.

In Memoriam

In Memory of Nancy Carolyn Bryant, Murfreesboro, TN Receptionist 2002-2014. For 12 years, Carolyn aka Mama C, Miss Carolyn, the Voice of FirstFleet, served our company well. For two years she fought cancer with grace and an incredible inner strength, she lost her battle on May 24, 2016. Carolyn will be remembered in many ways, her impeccable work ethic, her sweet smile, good humor and loving nature. She will be greatly missed by all who knew her. We at FirstFleet extend our sympathies to her husband, Richard, her children, grandchildren and family.



In Memory of Michael "Mike" McKinney, St. Joseph, MO Driver 2009-2016. Mike will be greatly missed by all who knew him, he will be remembered by his co-workers as a hard-working, safe driver who was always friendly. Mike was a U.S. Army Veteran who served our country well for over 9 years. We at FirstFleet extend our sympathies to his wife, Myrtle, and family.



Anniversaries

5 YEAR SERVICE AWARDS

Bash, Troy, Phoenix, AZ Begley, George, Bluffton, IN Brewer, John, Bardstown, KY Burleson-Latham, Deborah, Cleveland, TN Bushnell, Kerry, Phoenix, AZ Chester, Donna, Fountain, CO Cleckner, Nicky, Bluffton, IN Cosner, Tischa, Middletown, NY Duckett, Harold, Bluffton, IN Duncan, Richard, Fountain, CO Dye, Jeffery, St. Joseph, MO Espinosa, Howard, Phoenix, AZ Fields, David, Cleveland, TN Frye, John, Newton, NC Garcia, Cory, Portland, TN Gibbs, William, Portland, TN Giles, Brian, Portland, TN Griffin, Rod, Phoenix, AZ Guy, Edward, Phoenix, AZ Head, Dean, Atlanta, GA Henriquez, Omar, Phoenix, AZ

10 YEAR SERVICE AWARDS

Allen, Lawrence, Plant City, FL Allison, Tom , Cedar Rapids, IA Antar, Alan, Phoenix, AZ Baker, Ricky, Cleveland, TN Cooper, James, Austin, MN Council, Jeffrey, Goldsboro, NC Gabel, David, Cedar Rapids, IA Hamer, Gordon, Phoenix, AZ Hoffman, Kathleen, Tampa, FL

15 YEAR SERVICE AWARDS

Books, Jonathan, Phoenix, AZ Bousman, Rick, Bluffton, IN Engle, Maggie, Murfreesboro, TN Gregory, Freddie, Portland, TN Hendricks, Scott, Phoenix, AZ

20 YEAR SERVICE AWARDS

Graves, David, Portland, TN Greene, Jimmy, Cleveland, TN Grimes, Martin, Cleveland, TN

25 YEAR SERVICE AWARDS

Lyons, Johnny, Cleveland, TN

Hill, Randy, Delaware, OH Hockman, Camela, Phoenix, AZ Houseknecht, Steve, St. Joseph, MO Hunter, Jeffrey, Portland, TN Johnson, Ira, Cleveland, TN Johnson, Melisa, Chesterfield, MI Jones, Josh, Newton, NC Kenion, Christopher, Goldsboro, NC Ketring, Edwin, Phoenix, AZ Lassiter, Corey, Goldsboro, NC Latham, Michael, Cleveland, TN Lichtenberger, Sherman, Bluffton, IN Madero, Walter, Delaware, OH Martin, Douglas, Bluffton, IN Maya, Alexander, Tampa, FL McGuire, Bill, Cedar Rapids, IA Moen, Gary, Phoenix, AZ Morant, Paul, Plant City, FL Mundy, Dominic, Atlanta, GA Perrigan, Thomas, Newton, NC Pittman, Jacob, Bluffton, IN

Howell, Michael, Phoenix, AZ Keefe, Michael, Tampa, FL Leeseberg, Seth, Cleveland, TN McDonald, James, Delaware, OH Miles, Theodore, Phoenix, AZ Oliver, Jerry, Cleveland, TN Patterson, Dwayne, Cleveland, TN Ramsey, Ronald, Phoenix, AZ Rice, Doyle, Cleveland, TN

Hill, Gina, Jamestown, NC Holliday, Mary, Murfreesboro, TN Jackson, James, Phoenix, AZ Lee, Vacil, Knoxville, TN Phelan, Duane, Springdale, AR

Hampton, Terry, Bluffton, IN Loy, Jason, Bluffton, IN Mattern, Christopher, Bluffton, IN

Ponder, Corv. Murfreesboro, TN Porter, James, Phoenix, AZ Prescott, Marc, Bluffton, IN Randolph, Sheldon, Atlanta, GA Shadrick, Donald, Cleveland, TN Spence, Jon, Fountain, CO Stewart, Cameron, Cleveland, TN Stuckey, Christopher, Norfolk, VA Taylor, Joey, Jamestown, NC Thompson, Asby, Portland, TN Turner, Bryan, Atlanta, GA Vail, Chad, Bardstown, KY Vickers, Christopher, Cleveland, TN Walters, Charles, Cleveland, TN Walters, Elena, Cleveland, TN Washington, Ronald, Phoenix, AZ Wells, James, Atlanta, GA Whitlock, Charles, Middletown, NY Winkey, Sean, Middletown, NY

Schmittroth, Stephen, Phoenix, AZ Short, Fred, Portland, TN Sieberg, Blaine, Ames, IA Springer, Christopher, Omaha, NE Vaughn, Richard, Lynchburg, VA Weaver, Jerry, Bluffton, IN Wright, Mildred, Morristown, TN

Saunders, Robert, Portland, TN Speight, Jill, Murfreesboro, TN Stewart, Michael, Goldsboro, NC Thompson, Jerry, Portland, TN Wright, Ray, Murfreesboro, TN

Pickens, Larry, Cleveland, TN Reeves, Anthony, Portland, TN Weesner, Lloyd, Bluffton, IN