



Why Wellness?



Mr. Frank Hudson (far right) along with his wife Pam and their children & grandchildren

It's the time of year when the FirstFleet Wellness plan kicks in again with the opportunity to complete the Personal Health Assessments and Biometric Screenings. While some may be thinking, "Why do I really need to do this test again?", we have one family in Omaha, Nebraska that is very glad one of our employees took

the time to complete the Biometric Testing in 2015 – and we want to share his story.

Frank Hudson, Driver Trainer in Omaha, NE, begrudgingly went to a doctor to complete his test in the middle of 2015. Frank had not seen a primary doctor in two years and did not know a doctor in his area to see. Despite not being aware

Wellness

FirstFleet, Inc. is very excited to offer another year of Wellness opportunities!



How can you earn a 2017 premium reduction for your health plan?

How can you earn up to \$180 in gift cards? See below!

Employee's can earn the 2017 premium reduction by:

1. Completing a Personal Health Assessment by **July 31, 2016**, and
2. Completing a Biometric Screening by **July 31, 2016**

Employee's and Spouses can earn gift cards for the following:

- Lifestyle Coaching Program, \$50
 - Use the AlwaysOn app to secure message your coach!
- Online Health Course, \$50
- Personal Health Assessment, \$30
- Biometric Screening, \$50
- Fitness Blue Enrollment, \$30 (employee only)

Why Wellness? continued

of any problems with his health, he knew this screening was a requirement for the 2016 medical premium adjustments so he had the screening completed. What the doctor noticed was nothing Frank anticipated or planned for the next few weeks in his life.

During the screening, the doctor suggested Frank have an EKG test while there in the office. During the EKG the doctor noticed Frank had an abnormal heart beat and suggested he schedule an appointment to have a stress test completed soon. Another test? Why? Frank had no known symptoms and felt this was just another hassle. However, deep inside something was tugging at him to schedule the stress test – just in case.

A few days later, Frank went in to have the stress test performed and in his own words, “I failed dramatically!” The stress test revealed poor blood flow to Frank’s

heart, he was sent immediately to the hospital for surgery.

During surgery surgeons found a 95% blockage in Frank’s left artery (also known as the “widow maker”), leaving him with only 5% blood flow to his heart. Frank’s doctor told him he was one lucky man that the blockage was found when it was. One stint was placed during surgery to clear the blockage and correct blood flow to the heart.

Frank worked through six weeks of physical therapy to get back into shape, he has stopped smoking after 43 years, exercises regularly, is eating much better and has lost 18 pounds! Frank wants to share his story with all of us and his family! He realizes he wants to be here to enjoy his large family for a long time. Frank has 5 grown children and 8 wonderful grandchildren who he and his wife want to spend many years with as they continue to grow.

Frank wants everyone to know

Wellness

For questions regarding completion of your incentive activities please email help@bluehealthrewards.com or call (844) 269-2583.

For program questions, please contact FirstFleet Human Resources via email @ HumanResources@firstfleetinc.com

“Taking the Biometric test saved my life”. His desire in sharing his story is to encourage all of us to take the few minutes this year to complete the Personal Health Assessment and Biometric Screening. It was truly a life-changing experience for him, he is grateful to have taken the time to complete this year – as well as his family.

Please contact your local Fleet Manager or Human Resources/Wellness team if you have any questions on this year’s Wellness testing.

Did you know?

The Bluffton, IN 3 Million Mile Safe Driver Club! Lt to Rt: Daniel Piper Vice President; Tim Rigby, Driver; Perry Glancy, Regional Manager; Randy Hardymon, Driver; Steve Thornburg, Driver; David Beeny, Vice President; Ryan Getts, Fleet Manager



Did you know?



DYN FirstFleet has an Accident Review Committee? If you've been charged with a preventable accident and are of the opinion it was non preventable please contact the Safety Dept. for additional information. Lt to Rt: Benny Tuck, Fleet Manager; Charlie Watts, Driver; Melvin Brown, Driver; John Cole, Safety Director; Greg Basham, Driver; Terry Gibbs, Driver.



FirstFleet Bluffton, IN and Peyton's Northern truly cares for their community and is a great example for us all! This photo was from the Bluffton Street Fair held this past September.



Congratulations to Head Coach and Portland, TN Transportation Supervisor Bronson Laney (pictured far right), his son Braxton and the entire team for placing 2nd out of 160 State of Tennessee Little League Teams! Very impressive!



Welcome to all associates in Austin, MN! Lt. to Rt. Brian Swank, Fleet Manager; Leanne Tellier, Administrative Assistant



Thanks to Steve Cooper, Delaware, OH Asst. Fleet Manager for taking the time to share the different jobs and opportunities within the transportation industry with the students of Delaware Christian School during their Career Day this past October.



Spotlight on Fountain, CO

FirstFleet, Fountain, CO opened for business in April of 1999 with 5 drivers delivering to convenience stores in Wyoming & Montana. Growth came quickly and by years end was home to 60 full time drivers providing service to Kroger owned convenience stores in 9 states.

Robb Getts, Regional Manager, has many fond memories from the early days including “seeing the garage door open and the big rigs rolling out” when the tractors were parked indoors overnight. Robb also recalls the stir made in the community when 50 brand new 1999 Volvo’s came rolling into town in just over a week which lead to a nice local news story.

Today Fountain, CO employs 125 full time drivers which includes drivers domiciled in Wichita Falls, TX and Wichita, KS who proudly provide dedicated service to the Peyton’s / Kroger and Pepsi / Amcor accounts. Brad Lundquist, Fleet Manager states “Our drivers are dedicated to serving our customers in the courteous and professional manner that has become our trademark”.

Brad Lundquist, began his career with FirstFleet in April of 2000 and is known to be a dedicated manager who provides top notch customer service and values his crew. Robb Getts is quoted as saying “Brad, the Fountain drivers and staff make the very difficult task of serving two customers who are many miles apart look easy, Fountain is open for business 24/7 and it’s rare they miss a beat. I give a ton of credit to Brad who works 6 days a week and his dedication”.

The Fountain crew also includes Dan Ratliff, Assistant Fleet Manager who began his career with FirstFleet in April 2004. Four Transportation Supervisors: Schuyler Dossdall, Veronica Stone, Amanda Spence and Dan

Malmquist who are primarily responsible for coordinating loads, working directly with the drivers and providing customer service. Don Storey serves as Fountain’s Backhaul Coordinator, working directly with Interactive Logistics and Kroger to locate and schedule backhauls. Mark Jordan, Division Safety Manager, is based in Fountain and works directly with drivers and the Safety Department. Judy Raines, Fountain’s Administrative Assistant, handles the billing, payroll and various other tasks. Donna Chester is the Office Administrator for Wichita Falls, TX and does a great job of taking care of everything on that end. In regards to the staff Brad says “The Fountain and Wichita Falls staff work extremely well with each other, the drivers and customers in a positive environment under both normal and adverse conditions. Accurate and timely communication is the key to our success”.

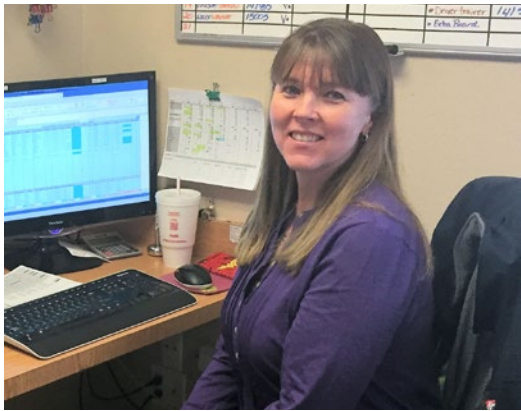


Brad Lundquist, Fleet Manager; Veronica Stone, Transportation Supervisor



Transportation Supervisors Dan Malmquist and Schuyler Dossdall





Donna Chester, Office Administrator



Don Storey, Backhaul Coordinator; Dan Ratliff, Asst. Fleet Manager; Amanda Spence, Transportation Supervisor; Mark Jordan, Division Safety Manager



Judy Raines, Administrative Assistant



Stunning views of the mountains including Pike's Peak from the Fountain, CO terminal

Maintenance

Spotlight on FirstFleet's Fountain, CO Shop

The Fountain, CO shop began in the Spring of 1999 with a small service crew responsible for 4 power units. Today the Fountain, CO Shop has a staff of 9, operates 7 days a week, 19 hours per day and continues to provide top notch service in addition to maintaining the 150+ power units domiciled at the Fountain, CO and Denver, CO locations.



Maintenance

The Fountain crew is directed by Service Manager, Randy Sams, who began his career with FirstFleet in March 2000. As Robb Getts, Regional Operations Manager, will tell you, Randy has proven many times to be an extremely dedicated FirstFleet employee. In the early 2000's, through 3 winters and over the course of 2.5 years Randy worked outdoors, first in a field and later on a 10x24 concrete pad through all types of weather as Fountain has a very diverse climate with summer sun heating the service bay to 115 degrees and winter bringing sleet, snow, ice and wind chills of -47 degrees.



Randy Sams, Service Manager



Service Day Crew Lt to Rt: Randy Sams, Service Manager; Jesse Chantea, Technician; Nathan Outten, Technician; Jory Squire, Technician; Travis Simmeth, Day Shift Supervisor

The Fountain Shop now has 3 service bays which nobody appreciates more than Randy Sams and Travis Simmeth, Day Shift Supervisor and 14 year employee who also worked outdoors alongside Randy years ago. Aaron Niday, Night Shift Lead and 6 other well qualified technicians complete the Fountain Service Crew who Randy describes as more of a family working together as a team to get the job done in a safe and timely manner.

The Fountain Service Crew maintains a focus on Safety which includes Shop Safety and properly maintaining FirstFleet equipment to keep the Drivers and everyone out on the roadway safe. Randy and crew are committed to building and maintaining solid working relationships with their Drivers, they encourage them to always conduct detailed Equipment Inspections and to notify the shop of any needs because as Randy says "if we don't know, we can't fix it".

FirstFleet, Inc. is very proud of the Fountain Shop Personnel and appreciates their commitment and dedication!



Service Night Crew Lt to Rt: Jonathan Brown, Technician; Denise Rayl, Technician; Aaron Niday, Shift Leader; Scott Beetham, Technician



A look back at the early years!



Lt. to Rt: Jesse Chantea, Technician; Travis Simmeth, Day Shift Supervisor

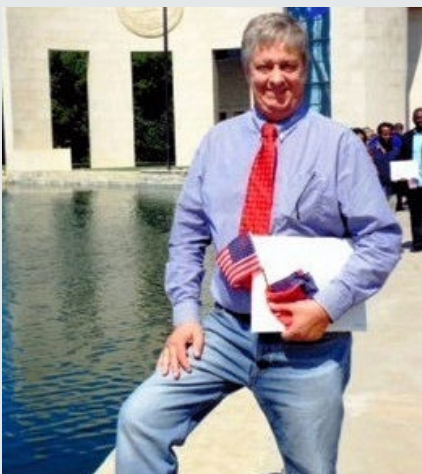


Nathan Outten, Technician



Fountain, CO

Did you know?



Congratulations to Paul May, St. Joseph, MO Driver and United States Citizen! Mr. May came to the U.S. from England and received his citizenship on 9-4-2015!



Regional Operations Manager, Perry Glancy is always proud of his daughter Kindra and has bragging rights as pictured here with Kindra and her Sectional Champion Trophy! Kindra plays volleyball for Belmont High School in Decatur, IN – this is the schools 11th Sectional Title in a row, very impressive! Congratulations Kindra!



When Murfreesboro, TN IT Systems Manager, Adam Bond, isn't busy providing a stable network and infrastructure for all of FirstFleet's business applications to run on you can often find him playing Upright and Electric Bass with the Lund McVey Group out at Arrington Vineyards or at churches and other events with various groups around the Middle TN area. Clearly Adam has many talents and we're certainly proud of him here at FirstFleet!

3,000,000



Safe Miles

Randy Hardymon 3,000,000 Safe Miles!



Lt to Rt: Daniel Piper, VP of Operations; Randy Hardymon, Driver; David Beeny, Executive VP

Steve Thornburg 3,000,000 Safe Miles!



Lt to Rt: Daniel Piper, VP of Operations; Steve Thornburg, Driver; David Beeny, Executive VP

Randy Hardymon began his driving career with FirstFleet in 1991 and continues to drive out of the Bluffton, IN location on the Kroger account. Randy was recently recognized for an outstanding accomplishment, Three Million Safe Miles driven which is 24 years of safe, accident free driving!

Randy Hardymon is truly a professional driver, he attributes his success to always maintaining a safe following distance and is keenly aware of the other drivers actions at all times. **FirstFleet is extremely proud of Randy Hardymon, the company's 7th Three Million Mile Safe Driver!**

Steve Thornburg began his driving career with FirstFleet in 1991 and continues to drive out of the Bluffton, IN location on the Kroger account. Steve was recently recognized for an outstanding accomplishment, Three Million Safe Miles driven which is 24 years of safe, accident free driving!

Steve Thronburg is truly a professional driver, he attributes his success to looking both ways multiple times at intersections, constantly scanning around his vehicle and always expecting the unexpected. **FirstFleet is extremely proud of Steve Thornburg, the company's 8th Three Million Mile Safe Driver!**

FirstFleet, Inc. is very proud of our Three Million Mile Safe Drivers!

Did you know?



There have been many proud Grandpa's but none more proud than Lou Miller, Regional Safety Manager. Beautiful Miss London Jane Carter was born 9-13-15, it is rumored that Grandpa Lou has already taken London for her 1st pedicure!



Richard Cornell, Portland, TN, Driver was described by Fleet Manager, Benny Tuck as "a very happy driver" when he was assigned a new Peterbilt for Christmas!



Dale Moore, Cleveland, TN 3 Million Mile Safe Driver / Driver Trainer recently celebrated 25 years as a FirstFleet employee. Thank you Dale for your many years of outstanding service and dedication.

2,000,000 Safe Miles

Eddie Pennington 2,000,000 Safe Miles!



Lt to Rt: Jim Skaare, Safety; Eddie Pennington, Driver; John Cole, Safety Director

Eddie Pennington has been driving for FirstFleet, Inc. out of our Springdale, AR terminal for 16 years. Eddie attributes his safe driving accomplishment to always watching out for other drivers, giving the right of way and never getting in a hurry. **FirstFleet, Inc. is extremely proud of Eddie Pennington – Two Million Mile Safe Driver!**

Penny Davis 2,000,000 Safe Miles!



Lt to Rt: David Margolis, Regional Operations Manager; Penny Davis, Driver

Penny Davis has been driving for FirstFleet, Inc. out of our Cleveland, TN terminal for 16 years. Penny attributes her safe driving accomplishment to always watching out for other drivers, staying out of crowds of traffic and keeping her eyes well ahead. **FirstFleet, Inc. is extremely proud of Penny Davis – Two Million Mile Safe Driver!**

Joe Williams 2,000,000 Safe Miles!



Lt to Rt: Eben Jones, Fleet Manager; Wayland Thompson, Vice President of Sales; Joe Williams, Driver

Joe Williams has been driving for FirstFleet, Inc. out of our Greeneville, TN terminal for 18 years. Joe attributes his safe driving accomplishment to always staying aware of what's going on around him, not letting himself become distracted and always watching out for the other driver. **FirstFleet, Inc. is extremely proud of Joe Williams – Two Million Mile Safe Driver!**

Scott Barcenas 2,000,000 Safe Miles!



Lt to Rt: Mark Jordan, Safety Trainer; Scott Barcenas, Driver; Brad Lundquist, Fleet Manager

Scott Barcenas has been driving for FirstFleet, Inc. out of our Fountain, CO terminal for 16 years. Scott attributes his safe driving accomplishment to always watching out for the other drivers, maintaining a good eye lead time, staying alert and being well rested. **FirstFleet, Inc. is extremely proud of Scott Barcenas – Two Million Mile Safe Driver!**

FirstFleet, Inc. is very proud of our Two Million Mile Safe Drivers!

1,000,000



Safe Miles

Bob Zarr 1 Million Safe Miles!

Bob began his career with FirstFleet in 2007, he drives out of the Portland, TN terminal. Congratulations Bob!



Lt to Rt: Benny Tuck, Fleet Manager; Bob Zarr, Driver

Garold Bauer 1 Million Safe Miles!

Garold began his career with FirstFleet in 2007, he drives out of the Fountain, CO terminal. Congratulations Garold!



Lt to Rt: Mark McKnight, Controller; Garold Bauer, Driver; Brad Lundquist, Fleet Manager

Jeff Evans 1 Million Safe Miles!

Jeff began his career with FirstFleet in 2004, he drives out of the Cedar Rapids, IA terminal. Congratulations Jeff!



Lt to Rt: Bill McGuire, Fleet Manager; Jeff Evans, Driver

Kevin Waggoner 1 Million Safe Miles!

Kevin began his career with FirstFleet in 2001, he drives out of the Delaware, OH terminal. Congratulations Kevin!



Lt to Rt: Mike Doyle, Fleet Manager; Kevin Waggoner, Driver; Steve Cooper, Asst. Fleet Manager

Arthur Hammond 1 Million Safe Miles!

Arthur began his career with FirstFleet in 2006, he drives out of the Fountain, CO terminal. Congratulations Arthur!



Lt to Rt: Robb Getts, Regional Operations Manager; Arthur Hammond, Driver; Brad Lundquist, Fleet Manager

Dave Edwards 1 Million Safe Miles!

Dave began his career with FirstFleet in 2005, he drives out of the Bluffton, IN terminal. Congratulations Dave!



Lt to Rt: David Edwards, Driver; Ryan Getts, Fleet Manager



FirstFleet, Inc. is very proud of our One Million Mile Safe Drivers!

Dee Hester 1 Million Safe Miles!

Dee began her career with FirstFleet in 2004, she drives out of the Cleveland, TN terminal. Congratulations Dee!



Lt to Rt: Wayne Hayes, Safety Trainer; Dee Hester, Driver; Jim Skaare, Safety

Ronald Derooy 1 Million Safe Miles!

Ronald began his career with FirstFleet in 2007, he drives out of the Maryland Heights, MO terminal. Congratulations Ronald!



Ronald Derooy, Driver

Ricky Hoffman 1 Million Safe Miles!

Ricky began his career with FirstFleet in 2001, he drives out of the Portland, TN terminal. Congratulations Ricky!



Lt to Rt: Ricky Hoffman, Driver; Mike Farmer, Driver Trainer

Mike Atkins 1 Million Safe Miles!

Mike began his career with FirstFleet in 2004, he drives out of the St. Joseph, MO terminal. Congratulations Mike!



Lt to Rt: Daryl Gill, Fleet Manager; Mike Atkins, Driver

Greg Lambeth 1 Million Safe Miles!

Greg began his career with FirstFleet in 2007, he drives out of the Cleveland, TN terminal. Congratulations Greg!



Lt to Rt: Greg Lambeth, Driver; Gina Maier, Fleet Manager

Tracy Bartley 1 Million Safe Miles!

Tracy began his career with FirstFleet in 2004, he drives out of the Portland, TN terminal. Congratulations Tracy!



Lt to Rt: Benny Tuck, Fleet Manager; Tracy Bartley, Driver

Coulter Stevenson 1 Million Safe Miles!

Coulter began his career with FirstFleet in 2011, he drives out of the Fountain, CO terminal. Congratulations Coulter!



Lt to Rt: Mark McKnight, Controller; Coulter Stevenson, Driver

Chuck Carr 1 Million Safe Miles!

Chuck began his career with FirstFleet in 2004, he drives out of the Portland, TN terminal. Congratulations Chuck!



Lt to Rt: Randy Minnicks, Safety Trainer; Chuck Carr, Driver

500,000 Safe Miles

William Gibbs 500,000 Safe Miles!

William began his career with FirstFleet in 2011, he drives out of the Portland, TN terminal. Great job William!



Lt to Rt: William Gibbs, Driver;
Benny Tuck, Fleet Manager

Cammie Hockman 500,000 Safe Miles!

Cammie began her career with FirstFleet in 2011, she drives out of the Phoenix, AZ terminal. Great job Cammie!



Lt to Rt: Cammie Hockman, Driver;
Shawn Kane, Fleet Manager

Ed Ketring 500,000 Safe Miles!

Ed began his career with FirstFleet in 2011, he drives out of the Phoenix, AZ terminal. Great job Ed!



Ed Ketring, Driver

George Poulos 500,000 Safe Miles!

George began his career with FirstFleet in 2010, he drives out of the Cleveland, TN terminal. Great job George!



Lt to Rt: George Poulos, Driver;
Wayne Hayes, Safety Trainer

Gilbert Dabney 500,000 Safe Miles!

Gilbert began his career with FirstFleet in 2011, he drives out of the Philadelphia, PA terminal. Great job Gilbert!



Lt to Rt: Gilbert Dabney, Driver; Jim
McShane, Fleet Manager

Ray Silvey 500,000 Safe Miles!

Ray began his career with FirstFleet in 2011, he drives out of the St. Joseph, MO terminal. Great job Ray!



Lt to Rt: Ray Silvey, Driver; Rob
Stone, Regional Safety Manager

Neil Dobson 500,000 Safe Miles!

Neil began his career with FirstFleet in 2007, he drives out of the Portland, TN terminal. Great job Neil!



Lt to Rt: Neil Dobson, Driver; Randy Minnicks, Safety Trainer

Keith Guy 500,000 Safe Miles!

Keith began his career with FirstFleet in 2011, he drives out of the Phoenix, AZ terminal. Great job Keith!



Lt to Rt: Lloyd Hatcher, Safety Trainer; Keith Guy, Driver

Joe Shaw 500,000 Safe Miles!

Joe began his career with FirstFleet in 2011, he drives out of the Phoenix, AZ terminal. Great job Joe!



Lt to Rt: Joe Shaw, Driver; Jim McShane, Fleet Manager

Tim Angel 500,000 Safe Miles!

Tim began his career with FirstFleet in 2007, he drives out of the St. Joseph, MO terminal. Great job Tim!



Lt to Rt: Tim Angel, Driver; Rob Stone, Regional Safety Manager

Ken Sedliak 500,000 Safe Miles!

Ken began his career with FirstFleet in 2011, he drives out of the Philadelphia, PA terminal. Great job Ken!



Lt to Rt: Ken Sedliak, Driver; Jim McShane, Fleet Manager

Steven Broyles 500,000 Safe Miles!

Steven began his career with FirstFleet in 2009, he drives out of the Delaware, OH terminal. Great job Steven!



Lt to Rt: Mike Doyle, Fleet Manager; Steven Broyles, Driver

Richard Williams 500,000 Safe Miles!

Richard began his career with FirstFleet in 2010, he drives out of the Kansas City, MO terminal. Great job Richard!



Richard Williams, Driver

Ron Kurtz 500,000 Safe Miles!

Ron began his career with FirstFleet in 2011, he drives out of the Philadelphia, PA terminal. Great job Ron!



Lt to Rt: Ron Kurtz, Driver; Jim McShane, Fleet Manager

George Begley 500,000 Safe Miles!

George began his career with FirstFleet in 2011, he drives out of the Bluffton, IN terminal. Great job George!

Lt to Rt: George Begley, Driver;
Perry Glancy, Regional
Operations Manager



Steve Houseknecht 500,000 Safe Miles!

Steve began his career with FirstFleet in 2011, he drives out of the St. Joseph, MO terminal. Great job Steve!

Lt to Rt: Daryl Gill, Fleet Manager;
Steve Houseknecht, Driver;
John Harriman, Regional
Operations Manager



Derrick Cermack 500,000 Safe Miles!

Derrick began his career with FirstFleet in 2008, he drives out of the Delaware, OH terminal. Great job Derrick!

Derrick Cermack, Driver



Richard Duncan 500,000 Safe Miles!

Richard began his career with FirstFleet in 2011, he drives out of the Fountain, CO terminal. Great job Richard!

Richard Duncan, Driver

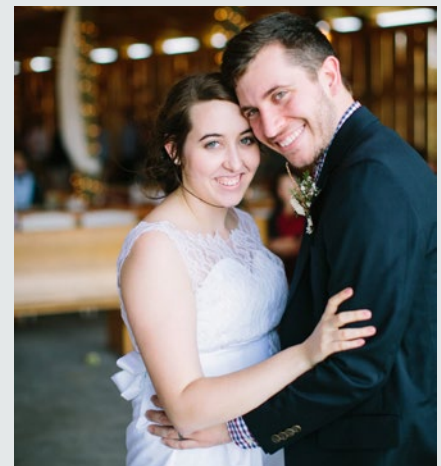


FirstFleet is pleased to share the accomplishments
of these 500,000 Mile Safe Drivers!

Did you know?



Susan Gammon, Safety, Murfreesboro, TN is the very proud Great Aunt of beautiful twin baby girls Addy Jane (left) and Anna Grace (right) who were born 8-20-15. Susan says one of the twins is "just like her Great Aunt Zoosie!"



Vonda Hiland, Billing Administrator, Murfreesboro, TN is proud to share the news of her son Stephens and new daughter in law Jasmine's marriage on October 4, 2015 at Red River Farms, Springfield, TN. Congratulations Stephens and Jasmine, we wish you many happy years together!



STAY ON YOUR FEET

Slip, trips and fall injuries are the most common and frequent injury for drivers during the winter months. Each year, thousands of professional drivers are injured due to winter weather conditions and not being prepared to deal with it.

Working when ice and snow are present require our full attention and awareness to slippery conditions.

SOME TIPS TO KEEP YOU SAFE:

- a) Always wear proper footwear. A full support leather shoe with a rugged non-slip sole is preferred. Use non-slip covers on your shoes (Yak-Trax is an example)
- b) SLOW DOWN - Don't be in a hurry.
Expect it to be slippery and approach it that way.
- c) Always watch where you walk. Snow can accumulate on top of ice in and around truck parking areas.
- d) Take small steps, check your footing with each step and keep your balance.
- e) Look for ice on all handrails and hand grab rails before using them.
- f) Always use gloves for a better grip.
- g) Always use three points of contact when exiting or entering your tractor or trailer or when getting on the catwalk behind the cab. Always!



Always use your seatbelt and of course, SLOW DOWN!

ICE AND SNOW - MEAN TAKE IT SLOW!

Retirement

Happy Retirement David Clark!

After over 31 years in the transportation industry, David Clark, 2 Million+ Mile Safe Driver in Cleveland, TN has decided it's time to retire. Mr. Clark began his career with FirstFleet in 1989 after previously being employed by Combustion Engineering then driving for E.R. Carpenter and Goldstar.

David Clark has proven time and again to be a model employee and overall special person. His dedication and willingness to always go the extra mile to get the job done is just a couple of the traits that stand out in addition to his professionalism, focus on Safety and his calming demeanor. David received his 2 Million Mile Safe Driving

Award in 2012 and maintained a perfect driving record through retirement.

David is an active member of the Washington Avenue Baptist Church and accepted the call to preach in 2007. He conducts the Nursing Home Ministry at the Bradley County Health Care Facility. He has played the bass guitar for 50 years with various musical groups and at church in addition to singing in a quartet with members of his family. David has many hobbies, enjoys all sports, especially playing basketball.

We're confident David will have a very full retirement spent enriching the lives of all those around him. He'll certainly have more time to spend with his lovely wife of 45 years, Diane and



Happy Retirement David!

their 4 children and 8 grandchildren.

We want to thank you for everything David Clark, you will be missed!

– Your FirstFleet Family



Lt to Rt: Gina Maier, Fleet Manager; David Beeny, Executive VP; Diane Clark; David Clark, Driver; John Hellige, VP of Finance; Daniel Piper, VP of Operations

Happy Retirement Jim Skaare!

After over 18 years of invaluable service as FirstFleet’s Director of Safety Jim Skaare has officially retired. Jim grew up on a dairy farm in Wisconsin, after graduating from college he served for 8 years as a Wisconsin State Trooper leaving the force to pursue what proved to be a very successful career with UPS.

Jim brought to FirstFleet the experience and dedication that was instrumental in making our Safety Department what it is today. His establishment of the driver trainer program placed Safety in each location providing drivers with hands on training and guidance. Jim kicked off the Annual Driver Trainer meeting in 1997 with 10 trainers and as of last year there were over 100 in attendance. From Safety posters to Safety Weeks throughout the company Jim always made certain the drivers had the resources they needed to be successful. Recognition of safe driving was always a top priority for Jim who implemented the Safe Driving Award Program, at last count 912 drivers have received awards ranging from 500,000 to 3,000,000 Safe Miles Driven.

Jim always made himself available to encourage, support and educate and was always just a phone call away. He took great satisfaction in seeing others reach their full potential which lead to countless friendships over the years. Retirement won’t necessarily mean kicking back and relaxing. Jim isn’t one for sitting around, he will undoubtedly enjoy more time with his own personal fleet of antique Farmall Tractors, time with his children and grandchildren and a few rounds of golf.

We want to thank you for everything Jim Skaare, you will be missed!

– Your FirstFleet Family



Lt to Rt: David Beeny, Executive VP; Jim Skaare, Safety



Lt to Rt: Craig Skaare, Jim’s Son; Gary Wilson, President; Jim Skaare, Safety



It only took him 18 years of being a good example when finally, on Jim’s last day before retirement every vehicle in the Murfreesboro lot was backed in for Safety!

In Memoriam

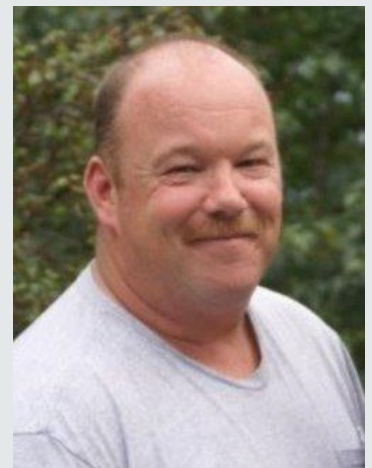
In Memory of Stephen Hall, Fountain, CO Driver, 2011-2015. Stephen will be greatly missed by all who knew him, he will be remembered by his co-workers as a hard-working, safe driver who was quick to laugh and enjoyed life. Stephen enjoyed riding his Harley, playing and watching baseball and football and coaching little league. Stephen passed away on September 9, 2015, we at FirstFleet extend our sympathies to his wife Susanne, his children, mother and family.



In Memory of John "Trey" Cain III, Jamestown, NC Garth Brooks Driver, 2015. Trey will be greatly missed by all who knew him, he will be remembered by his co-workers as a safe driver who enjoyed his job. Trey was also a member of the Red Fez Shrine Club where he served for 17 years as the Easter Bunny and enjoyed dressing up for the children. He was an adventurous man with many interests. Trey passed away on December 6, 2015, we at FirstFleet extend our sympathies to his sister Deborah Webb, his nephews and family.



In Memory of Darryl Curtis, Auburn, ME Driver, 2014-2015. Darryl will be greatly missed by all who knew him, he will be remembered by his co-workers as a safe and enthusiastic driver who was always friendly and truly enjoyed his job. Darryl was a U.S. Army Veteran, a 27 year employee of BIW until finally pursuing his lifelong career goal of becoming a truck driver. Darryl had many hobbies including hunting, fishing, camping and was an avid beekeeper. Darryl passed away on July 28, 2015, we at FirstFleet extend our sympathies to his wife Cindy, his children and family.





PERSONAL SAFETY



Thieves don't always look like this!



Most of the time they appear as an "Average Joe"

AND ...



They are constantly scheming!

A HEADS UP FOR YOU! A driver went inside a store to grab a bite to eat and when he came back to the truck, there was green coolant on the ground. Two men in the distance began walking towards him and saying, "Looks like you've got a leak." The driver was quick-thinking and jumped into his rig and began moving.

How did he know their intentions were less than honorable? He knew his truck has red coolant and not green!

Moral of the story: Be aware! Know your equipment and stay alert to your surroundings at all times!

Holidays

We hope everyone enjoyed the 2016 Holiday Season!



Cullman, AL Drivers Lt to Rt: Sarah Ross, William Twilley, Kevin Gardner, Dennis Hall & Joe Norris, Fleet Manager



Cullman, AL Drivers Lt to Rt: Dennis Hall, Chris Repp & Clifton Evans



Christmas in Cullman, AL



Christmas Party Bardstown, KY



Cleveland, TN Drivers Lt to Rt: Conway Henderson & Billy Mayo



Christmas in Fountain, CO



Christmas in Fountain, CO



Murfreesboro associates Signing Christmas Cards Lt to Rt: Julie Tunstill, Tricia Barber, Emily Alexander, Cindy Burkitt, Mike Murphy



David Beeny, Executive VP Signing Christmas Cards



Christmas in San Antonio, TX



Carrollton, TX Christmas Lt to Rt Front Row: Troy Alexander, Driver; Dewey Jones, Driver; Winston Jones, Driver; Kendall Wright, Driver; George Hobbs, Driver Lt to Rt Back Row: Alan Vendur, Regional Ops Manager; Malcolm Cleere, Transportation Supervisor; Maria Esparza de Cadena, Driver; John Hellige, VP of Finance; Austin Henderson, Director of IT; Brandon Holloway, Fleet Manager



Christmas in San Antonio, TX



Cleveland, TN Driver Ron Nykolajcuyk & his son



Mr. & Mrs. Frank Love Cleveland, TN



Cleveland, TN Team Drivers Nancy & George Holtzclaw



Cleveland, TN Lt to Rt: David Beeny, Executive VP; Dewayne Love, Driver; Diana Lewis, Driver



Kay Parrott trims the tree in Cleveland, TN



Tony Cissom (Mechanic) and Kyle Loggins



Bardstown, KY Lt to Rt. Ray Wright, Fleet Manager & John Hellige, VP of Finance



West Rock Christmas



West Rock Christmas



Bluffton, IN driver Terry Hampton won a grill for Christmas!



Delaware, OH Lt to Rt. Steve Cooper, Asst Fleet Manager; Joe Cramer, Driver



West Rock Christmas



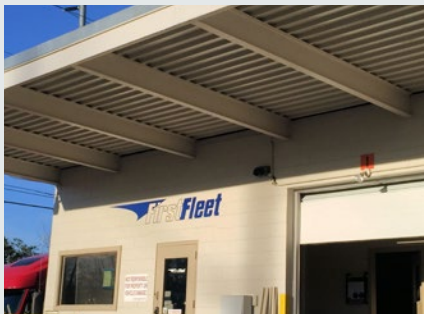
Cleveland, TN Lt to Rt: Ronnie May, Driver; John Hellige, VP of Finance; Matthew Tipton, Driver

Got News?

Got News? Want to Share It?

Please email your submission along with photos to: MaggieEngle@firstfleetinc.com or call 1-800-819-0905 x1108 with any questions.

Did You Know?



FirstFleet Dandridge, TN is now FirstFleet Greenville, TN!



Butch Golson, husband of Connie Golson, Carrier Payables Admin., Murfreesboro, TN, was named Store Manager of Kroger 568 in Westhaven, Franklin, TN this past September. With over 40 years of experience, multiple honors including being named Distinguished Store Director three times during his 18 year career with Harris Teeter, we are confident Butch will prove to be a valuable asset to the Kroger team. Congratulations Bruce!



FirstFleet has been the link for many long lasting friendships! Roger Honold, Retired Driver Trainer, Ames, IA and his wife Dixie stopped in to visit friends in Murfreesboro, TN this past December and received a very warm welcome. Lt to Rt: Roger Honold, Retired Driver Trainer, Ames, IA; Dixie Honold, Roger's Wife; Jim Skaare, Safety



Greenville, TN Fleet Manager, Eben Jones is very proud of his daughter MaKensie, niece Kelsey and the entire Greenville High School Lady Devils for winning the Class A-AA State Soccer Championship at Richard Siegel Soccer Complex in Murfreesboro, TN on Saturday, October 31, 2015. Congratulations Lady Devils, way to play!



Gina Maier, Cleveland, TN Fleet Manager pictured with Jeff Johnson, Transportation Supervisor as the Cleveland Terminal celebrated Gina's 1st year in Cleveland on September 29, 2015!

Anniversaries

5 YEAR SERVICE AWARDS

Baldus, John, Morristown, TN
Barnett, Charles, Kansas City, MO
Blackman, Kenneth, Goldsboro, NC
Clark, Danny, Cleveland, TN
Croft, Benjamin, Plant City, FL
Davis, Rex, Delaware, OH
Delin, Pierre, Phoenix, AZ
Denny, Virgil, Phoenix, AZ
Grosland, Scott, Phoenix, AZ
Haley, Alton, Cleveland, TN

Heffner, Phillip, Phoenix, AZ
Helms, Charles, Huntsville, AL
Hocken, Jerry, Phoenix, AZ
Hooper, Jayson, Cleveland, TN
Jackson, Athon, Kansas City, MO
Jacobs, Clyde, Cleveland, TN
Lacy, Jeremy, Cleveland, TN
Lanphear, Lee, Cleveland, TN
McCaffrey, Tim, Phoenix, AZ
Miller, Jason, Norfolk, VA

Morgan, Jason, Cleveland, TN
Poulos, George, Cleveland, TN
Roberts, John, Phoenix, AZ
Sefick, Brian, Bluffton, IN
Sherouse, Marcus, Fountain, CO
Taylor, Timothy, Cleveland, TN
Watkins, Carl, Goldsboro, NC
Williams, Richard, Kansas City, MO
Wilson, Richard, Cleveland, TN
Winfree, Joshua, Portland, TN

10 YEAR SERVICE AWARDS

Bernal, Jacob, Phoenix, AZ
Boyce, Stephen, Bluffton, IN
Collins, Ivory, Cleveland, TN
Davis, Jeffery, Fountain, CO
Edwards, David, Bluffton, IN
Fitzgerald, Holly, Murfreesboro, TN
Francis, Mike, Murfreesboro, TN
Garcia, Erika, Murfreesboro, TN
Hall, Brian, Delaware, OH
Ivey, Tim, Jamestown, NC

Jowers, Michael, Huntsville, AL
Lingerfelt, Mark, Cleveland, TN
Mackey, William, Middletown, NY
McCollum, Torrey, Jamestown, NC
Moon, Larnell, Cleveland, TN
Moore, Garth, Cedar Rapids, IA
Moore, Kelly, Lynchburg, VA
Oliver, James, Norfolk, VA
Ramos, Louis, Phoenix, AZ
Ruprecht, Gary, Cleveland, TN

Sharp, Rodney, Fountain, CO
Smelser, Wade, Bluffton, IN
Smith, Guy, Phoenix, AZ
Smith, Charles, Delaware, OH
Squire, Mark, Phoenix, AZ
Walter, Allen, Bluffton, IN
White, Tracy, Cleveland, TN
Wilson, Todd, Phoenix, AZ
Zins, Robert, Portland, TN

15 YEAR SERVICE AWARDS

Arbogast, Don, Delaware, OH
Austin, Robert, Lynchburg, VA
Baker, Rick, Portland, TN
Burchfield, Terry, Cleveland, TN
Carter, Ashley, Goldsboro, NC
Cuffee, Ira, Norfolk, VA
Davis, Miltom, Cleveland, TN
Elder, Barry, Lynchburg, VA
Fannon, Landon, Jamestown, NC
Fleming, Oliver, Lynchburg, VA
Foster, Steven, Middletown, NY
Fowler, Ronald, Greeneville, TN
Fulp, Maylon, Jamestown, NC
Gibson, Christopher, Lynchburg, VA
Grace, Myrl, Springdale, AR
Hayes, Glenn, Lynchburg, VA

Henderson, Austin, Murfreesboro, TN
Jennings, Willie, Lynchburg, VA
Jensen, Kurt, St. Joseph, MO
Jones, Eben, Greeneville, TN
Kenney, Patrick, Cleveland, TN
Larrance, Robert, Greeneville, TN
Lundquist, Brad, Fountain, CO
Martin, Michael, Lynchburg, VA
Meltom, Ronnie, Jamestown, NC
Miller, Richard, Circleville, OH
Moore, James, Cleveland, TN
Morris, Willard, Goldsboro, NC
Murray, Rex, Portland, TN
Newcomb, Marty, Delaware, OH
Oliver, Barbara, Murfreesboro, TN
Oxendine, Jerry, Jamestown, NC

Pearson, James, Norfolk, VA
Powell, Donald, Fountain, CO
Pray, Bill, Middletown, NY
Primm, Earl, Lynchburg, VA
Randall, Cris, Goldsboro, NC
Rockinger, Donnelle, Murfreesboro, TN
Sams, Randy, Fountain, CO
Scales, Robert, Norfolk, VA
Shull, John, Lynchburg, VA
Smith, Lisa, Murfreesboro, TN
Stamps, Lisa, Portland, TN
Sullivan, Cleatus, Goldsboro, NC
Ward, Cheston, Cleveland, TN
Whitenack, Greg, Bluffton, IN
Wright, Tom, Goldsboro, NC

20 YEAR SERVICE AWARDS

Burton, Leonard, Portland, TN
Conley, Gerald, Springdale, AR
Eckelbarger, Daniel, Bluffton, IN

Farmer, Mike, Portland, TN
Gill, Daryl, St. Joseph, MO
Hoffarth, David, Springdale, AR

Hutchins, Libby, Murfreesboro, TN
McCool, Lyne, Springdale, AR
Pimentel, Hector, Springdale, AR

25 YEAR SERVICE AWARDS

Beck, Wayne, Portland, TN
Carter, Jeffrey, Cleveland, TN

Greene, Terry, Cleveland, TN
Herman, Rick, Bluffton, IN

Mitchell, James, Cleveland, TN
Wisener, Jesse, Portland, TN